Responsible Office: Office of Human Resources

SUBJECT: Labor-Management Relations Program

1. REFERENCE

a. NMI 3711.3J, "Delegation of Authority - NASA Federal Employees Labor Management Relations Program and Reporting and Review Requirements."

b. 5 USC 7134, The Federal Service Labor Management Relations Statute.

2. SUMMARY

This directive sets forth this Center's Labor-Management Relations Program Policy and delegates authority to operate the Program at Langley Research Center (LaRC).

3. POLICY

It is the policy of the Center, in the interest of the well-being of all employees and the efficient administration of the Government, to comply with the policies and guidelines contained in NASA regulations and with Federal law.

4. DELEGATION

The Labor Relations Specialist, Office of Human Resources, is delegated authority to operate the Labor-Management Relations Program at Langley Research Center (LaRC). This includes, but is not necessarily limited to:

a. Representing the Center in its dealings with labor organizations.

b. Consulting with labor organizations, as required, in the formulation of personnel policies and practices and other matters affecting general working conditions of employees at LaRC.

c. Representing the Center in negotiating written agreements with labor organizations on appropriate matters, with authority to enter into agreements, subject to NASA Headquarters approval, as a duly authorized representative of the Center, and within the policies or guidelines established by Center management.

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d. Consulting and coordinating as necessary with the Office of Chief Counsel in unfair labor practice or other representational activities subject to formal proceedings before the Federal Labor Relations Authority.

5. RECISION

LAPD 3711.3, dated March 24, 1995.

Jeremiah F. Creedon
Director

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